Manager, Finance & Cost Accounting

Are you seeking the opportunity to contribute significantly to the financial management of cutting-edge products within a small, yet leading company? Do you possess proficiency and a passion for evaluating financial data and variances? Are you comfortable operating within a highly collaborative, small and agile team and do you relish the opportunity to apply your financial expertise to new and exciting challenges? If this resonates with you, Data I/O could be a match!

Headquartered in Redmond, Washington, but a global company with subsidiary offices in Munich, Germany and Shanghai, China, Data I/O is the world's leading provider of device programming systems and solutions for global manufacturers of automotive, medical, and industrial electronic products. Many of our customers are leading the electric vehicle revolution and rely on Data I/O to keep their production lines running smoothly.

We are currently looking for a full-time Financial and Cost Accounting manager to ensure complete and accurate financial results for our sales and manufacturing operations, including overseeing the maintenance of accounts and records for product sales, standard costs, margins and other costs of sales (OCOS) related spending. If you have experience providing financial analysis and decision support to key business groups and are eager to be a change agent for improving business processes and driving cost reductions, this could be an exciting opportunity for you.

Minimum Requirements:

- Experience in a high technology and discrete manufacturing environment in an operational controllership, financial consolidation and reporting role
- Minimum 5 years' experience in general and cost accounting, inventory management, and manufacturing operations for single and multi-site (desired) locations
- Experience implementing and utilizing cost accounting functions within a major ERP system.
- Proficient in utilizing data query, analysis, and reporting tools.
- Strong leadership and management skills with ability to work effectively in direct and cross-functional teams.
- Strong organizational and interpersonal skills with interest in building strong business partnering relationships; high integrity and self-confidence.
- Proficient in using financial and manufacturing ERP systems, IFS a plus.
- BA or BS, preferably in Business, Finance, or Accounting
- CPA, a plus

Join our team!
We offer:

- A rewarding and challenging work environment where work-life integration is valued and supported.
- Opportunity to work with some of the most talented hardware and software engineers in the Puget Sound region
- PPO/HSA Health Plan, Dental & Vision Plans, Life, Accident & LTD Plans
- 401k plan with company match
- Employee Stock Purchase Program

- 4 weeks paid time off (PTO) each year
- Holiday pay and time off Dec. 25 – Jan.1 each year, in addition to other standard holidays
- Convenient Redmond location with free parking

Washington Pay Range: $130,000 - $150,000

The pay range above is the general base pay range for a successful candidate in the state listed. The successful candidate's actual pay will be based on various factors, such as work location, qualifications, and experience, so the actual starting pay may be above or below this range. At Data I/O, team members in regular, non-temporary roles are eligible for an annual bonus or sales incentive, based on their role. Most are eligible for an annual bonus based on company performance which is set at a percentage of the team member's eligible earnings in the prior year.

This position is required to be onsite at least 3 days per week. Candidate must live and reside within a commuting distance from Data I/O's headquarters in Redmond, WA.

Data I/O Corporation is an Equal Opportunity Employer